

Second Pride Annual Meeting of the Membership 2018

Minutes

July 14th, 2018

I. Call to order

The Chairman called to order the Second Pride Annual Meeting of the Membership at 12:01 pm SLT on July 14th, 2018 at Second Pride Headquarters in Second Life.

II. Board and Committee Members

A. Board Members Present:

Chairman - REZ VALE-STARFALL™ (DJReZ Cyberstar)

Communications/IT Director - Lee McKay

(With three sitting members, two members present constitutes a quorum per the Bylaws)

B. Board Members not present:

μηκευ Βαξε (MikeAdam) - Secretary

C. Committees and Representatives Present:

Security Committee Lead - Tootsie Nootan

Events/Marketing Committee Lead - Nicky Windstorm (DunceMidwest)

D. Committees and Representatives Not Present:

Events/Marketing - Kahvy Sands

Security - Levi Ewing

Security - KIT™ (RectorArrowsmith Wasp)

III. Approval of minutes from last meeting

Previous minutes were not discussed, but are posted on the Second Pride website

IV. Agenda and Discussion

A. Recap of the Second Pride Festival:

1. Chairman

The Chairman gave a brief recap of the Second Pride Festival, stating that feedback has been 99% positive, and that some new types of entertainment were invited to participate this year. Thanks were expressed to all involved.

2. Information Technology

The Communications/IT Director gave an update regarding the Second Pride website, which received 5,502 unique visitors during the event. An outage caused by human error took the site down for about 8 hours on day 2. More details will be posted on the Second Pride website.

3. Security

The Security Committee Lead reported that the Festival was mostly uneventful with a few trolls and griefers handled quickly. Thanks were given to Levi Ewing and KIT™ (RectorArrowsmith Wasp) for their continued work as part of the Security Team.

4. Events/Marketing

The Events Committee Lead stated that over 100 hours of entertainment were programmed over 10 days, including 2 live singers, 2 dance troupes, and more than 40 DJs. Thanks were extended to all performers and participants.

5. Additional

The Chairman acknowledged Kahvy Sands' resignation from the Events/Marketing Committee, and appreciation was offered for his hard work.

B. Financials

1. The Chairman announced the following financial information:

- a) *Opening Balance 2018: L\$ 469,902*
- b) *Donations prior to the Second Pride Festival 2018: L\$ 485,500*
- c) *Balance pre-Festival of L\$ 955,402*
- d) *Donations during the Festival: L\$ 394,413 - approximately \$1,758.00 USD*
- e) *Projected expenses for the coming year:*
 - Sim Tier - L\$ 759,000*
 - Second Pride Avatar Membership - L\$ 20,000*
 - Second Pride Website Expenses - L\$ 7,000*
 - Total: L\$ 786,015*
- f) *To be donated to The Trevor Project – L\$ 560800 - approximately \$2,243.00 USD*
- g) *Donation will be completed within one week of this meeting and documented on the Second Pride website.*

C. Bylaw Amendment Proposal

1. At this point the Communications/IT Director was recognized and presented the following issues
- a) *Nine current slots on the Board, only three filled, and only two members present*
 - b) *Lack of community interest to participate on the Board or Committees*
 - c) *Second Pride is currently out of compliance with a number of points in the Bylaws, such as required Committees for Auditing, Elections, and Charitable Contributions that are currently not seated.*
 - d) *Without community involvement and participation, we cannot be in compliance*
 - e) *Bylaws out of date and need a complete rewrite*
2. Khar (Kharissa Indigo) indicated that she was on the committee that wrote the current Bylaws and acknowledged that they are out of date. She also encouraged the Board to put the organization first in the rewrites, and that, "as long as it's a majority vote can't be anything but in compliance."

3. Chaotic Paragorn asked if there was an awareness campaign regarding the open positions. The Communications/IT Director responded that notices are sent out to in-world groups and referencing the procedures in the current Bylaws.
4. Kayla Harvy asked about the descriptions of roles and responsibilities for open positions and the Communications/IT Director stated that these are available on the Second Pride website in the current Bylaws.
5. HerrDirektor Resident asked about what the Bylaws say regarding open positions and the Communications/IT Director stated that the procedures are there, but the lack of candidates is the issue.
6. The Communications/IT Director stated that the rewrite of the Bylaws would require a two-thirds vote of the total membership on the Second Pride website. **Please see note at the end of this document.*
7. The Communications/IT Director volunteered to do a draft re-write of the Bylaws and present it to the Board. If approved, this would go to a 10-day discussion period on the Second Pride website and then to a vote as dictated by the current Bylaws.

D. Election Announcement

1. The Chairman announced the following open positions:
 - a) *Community Relations Director*
 - b) *Events Director*
 - c) *Build Director*
 - d) *Marketing Director*
 - e) *Security Director*
2. The Chairman announced the following proposed Election Dates:
 - a) *Candidate Registration on the Second Pride website
August 1st, 2018 through August 14th, 2018*
 - b) *Question and Answers with Candidates on the Second Pride website
August 15th, 2018 through August 28th, 2018*
 - c) *Voting
September 1st, 2018 through September 8th, 2018*
 - d) *Board Member Installation Meeting
September 15th, 2018*
3. These dates were adopted by two-thirds of the sitting Board, both present.

4. Nicky Windstorm and Isaac Ashton both raised concerns about the effect amending the Bylaws would have on the Election. It was determined that the rewrite of the Bylaws may affect the open seats on the Board, but the Election is required by the Bylaws to be completed by September 8th. This could result in nine seats in the Election, but a reduction in seats if the Bylaws are amended and this will be presented to the candidates when they register. It was acknowledged by both Board members present that we wouldn't expect to remove someone from an elected seat, the assumption being that the number of seats would be reduced through attrition.

V. New business

- A. The proposed rewrite of the Bylaws is considered new business but is documented above to maintain chronological flow of the meeting minutes.
- B. The Chairman stated that to the best of his knowledge and records, 2019 will be the 15th anniversary of Second Pride.

VI. Open Forum

- A. The discussion regarding the Bylaws and Elections continued into the Open Forum, but has been documented above for clarity and chronological flow of the minutes.
- B. Jimmy Augustus-Gracemount (jimmmy) asked that the following be entered into the record:

“Ladies and gentlemen,

All I want to say —from the perspective of a performer who's done Second Pride a few years now— is that this year has been the easiest for me. Not meaning to intend puns, but not to avoid them either, this year I didn't have poop thrown in my face by arrogant nothings. I had asked from the beginning for two sets —DJs Prince and Tina— and got them, plus the show from RIPA which I counselled Steve and Red to apply for without expecting much, but that was also granted. That's the most important thing, in my opinion. Civility and manners can get you far, and respecting the people who come to offer their work as well. Nicky was amazing, much unlike his predecessor of last year who lacked all over the place; and then some.

Bravo to the security. I'm not sure if he was joking or not, but Levi said he had to kick off two people who tried on stage during the After Dark show... lol. Well, if so, kudos to Tootsie and her team ♥

Other than that, I have to say this year the events had less lag than usual, despite having only one sim, despite the many vendors. I don't know how you did that... lol. Especially for the After Dark show, where too much lag kills the HUDs and the normal flow of the show, we literally had none, which is better than our own theatre.

About the social media, I would like to ask what is the policy regarding posts from people in the Flickr and FB groups, since we cannot post in the FB group not even about our own Second Pride sets, but in Flickr people can even post irrelevant to SP pictures.

Thank you. Here's to an equally great organisation next year :)"

- C. Sebastain Bourne also stated that he was surprised and pleased with the support and cooperation of the Board, and stated that the lag was bearable.
- D. Theron Mexicola stated his pride in this year's Board members.
- E. Based on the comments about social media (shown above), The Communications/IT Director stated that he does not currently have access to the social media accounts, and the Chairman stated this would be rectified.
- F. Tootsie Nootan stated that she would like to see the non-profits be given a more prominent position. The Chairman responded that he reached out to them and received no response this year from the ones displayed at the Festival, but that he would "do better" with them in the coming year.

VII. Adjournment

At 1:19pm SLT, the Chairman gave a final call for additional business. With no response, the meeting was deemed adjourned.

Minutes taken by Lee McKay

*IMPORTANT NOTE FROM THE COMMUNICATIONS/IT DIRECTOR:

After the meeting, it was discovered that my statement, documented here on page 3, is only partially correct. Amendments to the Bylaws can be approved by a two-thirds vote of the sitting Board without a Membership vote, after a 10 day public discussion period, **EXCEPT** for Article I and Article VI. Article I is the Mission Statement which does not need to be changed. Article VI governs elections and does need to be re-written, as Article VI states that Amendments to Article I and VI must be voted on by "members registered on the website". Second Pride doesn't view membership as those registered on the website and does not have a voting mechanism on the website. Membership and votes are based on the in-world Second Pride Festival group and uses voting kiosks in-world. It is not proposed to change this, and so an Amendment to Article VI will technically be a violation of Article VI as currently written, but it should be corrected for the future.